



Humanity First
Serving Mankind

ANNUAL REPORT 2017

Humanity First Canada



Serving Manki



nd since 1995.

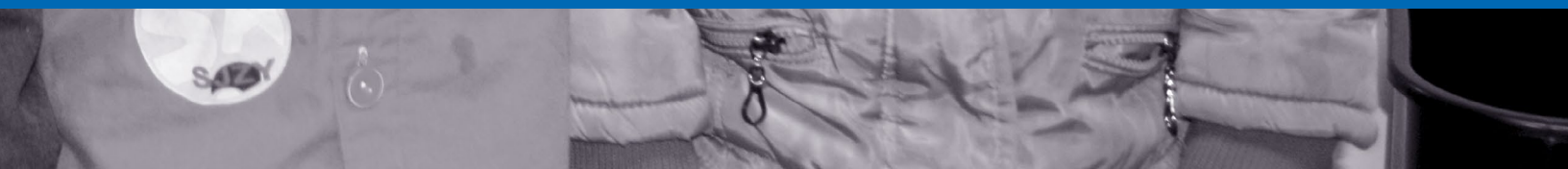


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MISSION STATEMENT

Humanity First is a humanitarian relief organization. We undertake focused and results-oriented development programs that promote and seek to build stronger communities in which individuals are engaged in helping those in need through responsible, caring and skilled volunteer work.

Our core mission is to serve disaster struck and socially disadvantaged people in under-developed communities around the world.

Our vision is to serve people in need through:

- Poverty Reduction
- Disaster Relief
- Education and Training
- Community Care

OBJECTIVES

Relieve suffering caused by natural disasters or human conflict.

Strengthen people's capacity to help themselves.

ABOUT HUMANITY FIRST

Operating in 50+ Countries

Humanity First is registered in over 50 countries across 6 continents, and has been working on human development projects and responding to disasters since 1995.

Based in Vaughan, Ontario

Based in Vaughan, Ontario, Humanity First Canada is an international non-profit volunteer based charitable organization providing relief and assistance to the less fortunate in Canada and across the globe to alleviate poverty and improve their quality of life. We are in the forefront of assisting, sponsoring and resettling refugees in Canada.

Consultative status with ECOSOC

Humanity First also has consultative status with the United Nations Economic and Social Council (ECOSOC).

Raised over \$10,000,000

Humanity First has raised tens of millions of dollars with over 93% of donated funds spent directly on serving humanity and less than 7% going towards administrative costs & fundraising efforts. With the majority of our team (including skilled engineers & physicians) being volunteers along with preferential rates for materials benefiting from global sourcing, Humanity First is able to deliver aid worth many times the value of donations provided.

THE TEAM

Humanity First is an entirely volunteer based organization. The Directors, Project Managers, Project Coordinators and general volunteers are all unpaid. Our teams are made up of professionals from all walks of life who consistently donate their time, skills and resources to our cause. And with over 12,000 volunteers, Humanity First is able to maximize the value of the donations we receive.

The National Team:

The National Humanity First team consists of Directors for the following departments:

- Disaster Relief
- Program
- Operations
- Finance
- Administration
- Marketing
- Fundraising
- Logistics
- Communications

Regional Teams:

Humanity First has several branches across Canada, and each branch consists of team members who report to the National Directors. For example, each region has a branch coordinator, finance representative, 9 programs representatives for each program, a disaster response representative, and fundraising representative. Each of these team members operate locally and report directly to their respective directors.

Disaster Response Team:

In addition to this, we have a dedicated disaster response team that is consistently at the forefront of providing relief. It consists of:

- Disaster Response Lead
- Camp Managers
- EMT coordinator
- Logistic Personnel
- Doctors
- Nurses
- Paramedics
- Firefighters

CHAIRMAN'S REVIEW



2017 has been a very exciting year for Humanity First Canada! Proudly, we are a donor directed and volunteer managed organization. Through the consistent effort of both our volunteers and donors, this year we have been increasingly active in providing humanitarian relief under our 9 core global programs: Food Security, Global Health, Gift of Sight, Water for Life, Knowledge for Life, Orphan Care, Community Care, Disaster Relief and Refugee Resettlement. Through these programs, we were able to provide aid in 20 countries this year:

- Food Security: Chad, Cameroon, Niger, Nigeria, Senegal, Congo, and Belize
- Global Health: Senegal, Nigeria, Congo, Malaysia and Gambia

- Gift of Sight: Nigeria
- Water for Life: Pakistan, Chad, Cameroon, Niger, and Senegal
- Knowledge for Life: Niger, Nigeria, Congo, and Cameroon
- Orphan Care: Nigeria and Cameroon
- Community Care: Gabon, Belize, and Senegal
- Disaster Relief: Haiti, Kenya, Somalia, Philippines, and USA

Now, as 2017 comes to a close, we are looking to expand our network of volunteers! The changing face of the world has increased the demand for humanitarian relief. Thus, Humanity First needs professionals from all walks of life to contribute their time to the cause. Our goal for 2018 is to be even more organized and professional and continue to improve the quality of the aid we provide to people in need.

To be able to achieve these goals, we need people passionate about helping others in need! At Humanity First, we have a place for anyone who wishes to help suffering humanity. We offer positions in different capacities- everything from Marketing to Engineering- which allow anybody with different skills or interests to be a part of our initiative to serve mankind!

Thus, I invite you to experience this first hand!

- Dr. Aslam Daud

2017 IMPACT



9 Programs



100+ Projects



20 Countries



416,200+ Beneficiaries

OUR PROGRAMS

Humanity First Canada has made an impact this year in 20 countries through 9 different programs. With each program, we focus on different needs of underserved communities, such as healthcare and education and aim to empower communities to uplift themselves.





FOOD SECURITY



GLOBAL HEALTH



GIFT OF SIGHT



WATER FOR LIFE



KNOWLEDGE FOR LIFE



ORPHAN CARE



COMMUNITY CARE



DISASTER RELIEF



REFUGEE RESETTLEMENT

FOOD SECURITY

Humanity First





17 Projects



134,000 Beneficiaries



- Chad
- Cameroon
- Niger
- Nigeria
- Senegal
- Congo
- Belize



Community members being served Eid ul Adha meat in Nigeria

OVERVIEW

The Food Security program helps people living below the poverty line put food on the table. We do this through several food support programs such as food banks, mobile meals, and bulk food distribution to poor communities.

2017 RECAP

In 2017 we made a difference in Chad, Camer-

oon, Niger, Nigeria, Senegal, Congo, and Belize. Overall, we undertook 17 projects in 7 countries. Some of these projects included providing fresh meat to 124,000 people in Chad, Cameroon, Niger, Nigeria, Senegal, Congo and Belize for Eid ul Adha. We also supplied food to approximately 10,000 Internationally Displaced People (IDPs) in Nigeria and Chad.



32 Projects



16,200 Beneficiaries



- **Gambia**
- **Niger**
- **Nigeria**
- **Senegal**
- **Congo**
- **Malaysia**

OVERVIEW

Through the Global Health program, Humanity First offers healthcare services in remote and underserved communities. The aim is to provide primary health care, and meet other preventative and medical needs, such as Oral Health and Dental Hygiene programs. We also provide maternal and child health programs in communities where these are not readily available. We provide these services largely in Africa and South Asia by operating Mobile Medical Camps within the communities. To combat acute and

chronic diseases, we regularly donate medical equipment to hospitals/clinics.

2017 RECAP

In 2017, Humanity First completed building the 35 bed Senegal Hospital. We were proud to partner with the Canadian Navy to ship medical supplies to the hospital upon its completion. We also built 2 small Medical Centres in Nigeria and Congo, operated 15 free Medical Camps in Nigeria, Senegal and Malaysia, and supplied 2 CPAP machines in Gambia.



Senegal Hospital

GIFT of SIGHT

Humanity First



500+ Eye Surgeries



Nigeria



Image is of a woman just after undergoing surgery in Nigeria

OVERVIEW

Under our popular Gift of Sight program, we restore vision by regularly holding Cataract Surgery Camps. We also provide eyeglasses to those who need prescription glasses but cannot afford them. In Canada we provide a pair of glasses to anyone who cannot afford them.

2017 RECAP

In 2017, we focused our efforts in Nigeria and performed over 500 free cataract eye surgeries. 40 surgeries per month. each surgery costs about 130\$ restore vision of people. in other places as well, started in Nigeria.

WATER for LIFE

Humanity First





27 Projects



34,100 Beneficiaries



- Chad
- Niger
- Pakistan
- Senegal
- Cameroon

OVERVIEW

The Water for Life program aims to make water an accessible necessity for all. We provide long term water solutions in remote villages and poor communities in Africa, South East Asia and Central/South America, where the nearest clean water sources are miles away. The water solutions we provide include: hand pumps, bore holes

with electrical motors, water wells, water filtration systems, and water filtration tablets.

2017 RECAP

This year we drilled and built a total of 27 water wells, bore holes and hand pumps in Pakistan, Chad, Cameroon, Niger and Senegal.



Water Distribution in Somalia

KNOWLEDGE for LIFE

Humanity First



10 Projects



612 Beneficiaries



- Niger
- Nigeria
- Cameroon
- Congo



School in Niger

OVERVIEW

Our Knowledge for Life program supports underprivileged children in their educational and academic needs. Children shape our future, thus a fair chance at education for every child is extremely important. We do our part through this program by supporting schools in underprivileged communities internationally. We build schools and provide school supplies and furniture.

We also have a subprogram called Learn a Skill, which is an effort to empower community members to lift themselves out of poverty. We have opened several vocational training centres in Nigeria, Niger, Senegal, Burkina Faso, Sierra Leone, Benin, Ghana and Gambia. These centres offer basic computer and sewing skills that would prepare the students for potential work.

Locally, we focus on sponsoring students and schools facing problems such as budget cuts, lack of resources and other circumstances. We also have a Scholarship Program for students within Canada.

2017 RECAP

In 2017, we made a difference in Niger, Nigeria, Cameroon, and Congo.

We opened a new school in Niger, which officially opened its doors to approximately 100 students in October 2017. We supplied school kits to students, and opened one IT centre, under the Learn a Skill program, in Niger as well. We also opened 3 sewing centres in Niger and Cameroon as part of the Learn a Skill initiative and performed 4 school renovations in Nigeria and Congo.

ORPHAN CARE

Humanity First





32 Children Adopted



- **Nigeria**
- **Cameroon**



Photo of orphan girl in Nigeria

OVERVIEW

Many orphans around the world do not have access to basic necessities such as food, healthcare, and education. We operate our Orphan care program around the world, specifically in underprivileged communities, and provide children with a family environment by matching them to foster parents in their country. We pay

the foster family on a monthly basis to enable them to provide for the child. We always aim to make sure that each child is provided with food, clothing, shelter, education, healthcare, and love.

2017 RECAP

In 2017, we were able to find a family for 14 children in Nigeria and 18 children in Cameroon.

COMMUNITY CARE

Humanity First



4 Projects



1,200 Beneficiaries



- **Belize**
- **Gabon**
- **Senegal**

OVERVIEW

We have several community care programs which are aimed to help vulnerable members of communities locally and internationally.

Our Seniors First program is based in Canada and offers senior Canadians health and wellbeing sessions, field trips, basic computer literacy classes, conversational English classes, and food support.

We also regularly set up Tax Clinics to provide tax filing services to low income families, newcomers, refugees, and students in Canada.

We also carry out Model Village projects in re-

mote areas internationally where basic necessities, such as water supply, sanitation, electricity, education, vocational training and healthcare services, are entirely out of reach.

2017 RECAP

This year we renovated a Basketball court in Belize and sponsored a basketball team. We provided the team with uniforms and sponsored their local and international tournaments. We also have 2 community centres in Senegal and Gabon under construction. In Kenya, we completed a sanitation project in the Chakama Secondary School.



Humanity First sponsored Basketball team playing in Belize

DISASTER RELIEF

Humanity First



5 Disasters



16,200 Beneficiaries



- Kenya
- Somalia
- Haiti
- Philipines
- USA



Rohingya Crisis Relief in Bangladesh

OVERVIEW

Our Disaster Relief program is built to minimize human suffering and material losses as much as possible. We not only offer emergency relief services but also provide longterm relief services, such as post disaster relief rehabilitation and reconstruction projects. We work in collaboration with other humanitarian agencies and follow internationally recognized standards in humanitarian response. We have partnered with the Cana-

dian Disaster Assistance Response Team (DART) in several emergency relief missions.

2017 RECAP

In 2017, we responded to Hurricane Mathew in Haiti, droughts in Kenya and Somalia, the Philippines Typhoons, Hurricane Harvey in the USA and the floods in Montreal and Ottawa. We partnered with DART for our response in the Philippines. We also aided relief missions in Bangladesh for the Rohingya crisis, with a total of 191,000 helped.

CANADIAN PROJECTS



Based in Vaughan, Ontario, Humanity First Canada is highly involved in community efforts across Canada. Our most active programs this year within Canada were Food Security, Community Care, Disaster Relief and Refugee Resettlement. Our aim is to represent and promote core Canadian values of unity, brotherhood, and generosity without regards to race, religion or ethnicity. We strive to consistently showcase Canada's commitment to humanity.



FOOD SECURITY



COMMUNITY CARE



DISASTER RELIEF



REFUGEE RESETTLEMENT



FOOD SECURITY

Humanity First



FEED A FAMILY PROGRAM



3,346 Families served



687 Home Deliveries



55 Food Drives



In our Vaughan Food Bank, preparing to deliver food to families in the Greater Toronto Area

OVERVIEW

The Food Security program helps people living below the poverty line put food on the table. We do this through several food support programs such as food banks, mobile meals, and bulk food distribution to poor communities. In Canada we have several programs to help vulnerable members of our community, such as homeless youth and adults. We have several Feed the Homeless programs, an Out of the Cold Program and a Feed a Family Program.

2017 RECAP: FEED A FAMILY

We run the Feed a Family program through our Food Bank located in Vaughan, Ontario, which

serves communities across the GTA and York Region. We serve low income families and individuals by providing them with food hampers containing nonperishable food items, and also provide delivery services for those who are unable to reach a food bank.

This year we were able to serve 3,346 families (13,385 individuals), make 687 home deliveries, and 55 food drives. We were also able to provide 1,500 people with bus tickets and give out 120 grocery cards (worth \$6000). 150 newcomers and Humanity First sponsored families were given winter clothes. This was achieved with the help of over 10,000 volunteer hours contributed by various corporate and student volunteer groups.

FOOD SECURITY

Humanity First



FEED THE HOMELESS PROGRAMS



1,500 Served

OUT OF THE COLD PROGRAM



30 Beneficiaries



Distributing food the homeless population in the GTA

2017 RECAP: FEED THE HOMELESS

Through our Feed the Homeless programs, we were able to serve 1,500 individuals in need this year. The following programs were active this year and contributed: Saskatoon Feed the Homeless Service, Feed the Homeless McMaster University Club, Feed the Homeless York University Club. Humanity First also held a Holiday Season Feed the Homeless Event (also pictured above).

2017 RECAP: OUT OF THE COLD

The Humanity First Out of the Cold Program provides homeless individuals with shelter and food. This year, the program was active from February 02 to March 30, 2017, and was held in the Aiwan Tahir Building located in Maple, On-

tario. Between February and March, we provided those in need with overnight shelter at Aiwan Tahir, hot dinner and breakfast, and a take away lunch bag. We were able to serve 30 individuals in 2017.

FOOD BANK VOLUNTEERS

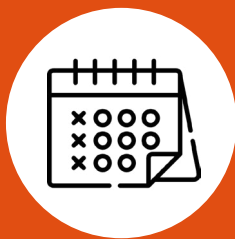
In 2017, we had over 400 volunteers help at the food bank. 10 Corporate volunteer groups and students from 3 schools in the Greater Toronto Area participated this year. Companies such as Nielson Canada, Cardinal Health, Caterpillar Canada, TELUS Canada, and Winner/ Homesense participated in volunteering at the Food Bank. We also had several students from Seneca College, Tommy Douglas Secondary School and Humber College volunteer their time as well.

COMMUNITY CARE

Humanity First



SENIORS FIRST PROGRAM



80 Events

TAX CLINIC



200 Taxes Filed



One of our volunteers helping a newcomer at our Tax Clinic

SENIORS FIRST PROGRAM

In 2017, we held 78 health and fitness sessions in Aiwan Tahir, and also provided a transportation service to those who did not have access to transportation for the sessions. In August, we hosted a field trip to De La Salle Park Beach, Sutton Georgina. 30 seniors came on the trip and were able to participate in healthy activities and games. Our Saskatoon team made several visits to Senior Homes during the summer as well. To end the year, we held a Seniors Dinner in December in partnership with the Vaughan Fire Department, where 48 Senior Canadians attended.

TAX CLINIC & OTHER PROGRAMS

Our team held 2 tax clinics in 2017: on March 19 at the Baitun Noor Mosque in Hamilton, Ontario, and on March 26 at Aiwan Tahir in Vaughan, On-

tario. In total, we were able to file 200 taxes.

In partnership with York Region Family Services, 52 sessions of South Asian Counselling groups were organized this year as well. These groups were designed to encourage discussion on social, moral, and domestic matters to help women combat social and domestic issues.

FUNDRAISING EVENTS

- **Feb 19:** Calgary Fundraising Dinner for the Senegal Hospital
- **Apr 21:** GTA Fundraising Dinner for Africa Famine Relief
- **Jun 10:** Global Telethon
- **June 11:** Iftar Dinner in Vaughan for the Feed a Family Program
- **Dec 01:** Annual Fundraising Dinner in Toronto for Rohingya Relief in Bangladesh

DISASTER RELIEF

Humanity First



MONTREAL FLOODS



48 Aid Workers



3,000 Beneficiaries

MONTREAL: ASSESSMENT

The floods in Montreal were Springtime floods, caused by dam failures. Hitting the Greater Montreal Area, the flood was the worst the area had seen for over half a century and left the city in a state of emergency. While the Red Cross and Military had the relief response under control in most major towns, areas located further from the central city, such as St-Anne-De-Bellevue and Deux Montagnes needed further assistance.

MONTREAL: OUR RESPONSE

The Humanity First Disaster Relief team consisted of 48 aid workers, who were able to provide relief to approximately 3000 people.

Upon the request of the Local Fire Chief in Deux

Montagnes, our team worked directly with the Fire Unit to provide relief aid. We provided urgent help to clear water out of pumping stations, fire stations, and houses and assisted with placing sandbags around residences. The team was able to assist with cleanup and recovering assets in more than 12 houses, and placed more than 3200 sandbags to protect houses from the rising water levels. Our team also assisted during the recovery phase to help people safely return to their homes.

DISASTER RELIEF TRAINING

This year we held Disaster Relief training in September and were able to train 24 additional volunteers to provide aid to communities struck by disaster.



Humanity First Aid workers providing relief in Montreal

DISASTER RELIEF

Humanity First



OTTAWA FLOODS



40 Aid Workers



1,000 Beneficiaries



Humanity First Aid Workers providing relief in Ottawa

OTTAWA: ASSESSMENT

More than 300 homes were affected in the Ottawa floods, with the most affected areas being Constance Bay in the West and Rockland/Cumberland in the East.

OTTAWA: OUR RESPONSE

The Humanity First team consisted of 40 Aid workers who were able to provide assistance

to approximately 1000 people. In the Rockland area, our team assisted with filling out sandbags and cutting out/ removing water damaged carpets, walls and insulation, and also helped get rid of damaged furniture. In Cumberland and Constance Bay, the Humanity First teams aided in cleaning up in the aftermath of the flood; they cleaned up debris and sandbags from homes and properties once water levels lowered.

REFUGEE RESETTLEMENT

Humanity First





200 Refugees Arrived



**246 New Refugee Cases
Processed**



**12 Newcomer Orientation
Sessions**



Refugee Children recently arrived to Canada

OVERVIEW

The Humanity First Refugee Resettlement Program tackles the forced displacement of families and entire communities- a challenge we have been facing globally for decades now. We are at the forefront of privately sponsoring refugees and resettling them in Canada. Upon beginning a new life in Canada, these refugees becoming positive, contributing members of the society.

We offer refugees safety with dignity, care with compassion, support with respect, accommodation with comfort, training for employment, and education with hope.

2017 RECAP

In 2017, a total of 200 refugees sponsored by

Humanity First arrived to Canada and 246 new refugee cases were processed. We also held 12 newcomer orientation sessions to ease their transition into Canada.

The Humanity First team also met with Australian and UK delegations in the summer to learn more about private sponsorship and resettlement. The Refugee Council of Australia provide the Australian context and their related insights, and Citizens UK and Salvation Army UK provided their own context as well.

Delegation Visits:

June 25: Refugee Council of Australia

July 29: Citizens UK and Salvation Army UK (organized by IRCC)

PHOTO GALLERY



Philippines Typhoon Relief



Typhoons in the Philippines: photo taken by an HF aid worker while providing relief



TELUS Canada volunteers at the HF Food Bank



Kenya: Sanitation Project in high school



Inside the Senegal Hospital



Transporting supplies to the Senegal Hospital in partnership with the Canadian Navy



Water distribution in Ceegaag, Somalia



Ceegaag community members in front of an HF water distribution vehicle



Kenya Drought: Distribution of water



Kenya Drought: distribution of food

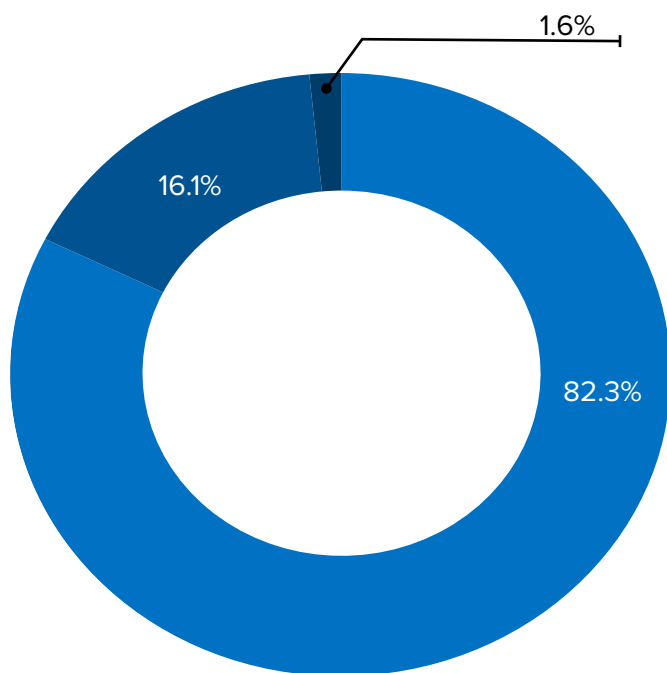


Bangladesh Rohingya Relief Efforts



Water Well in Cameroon

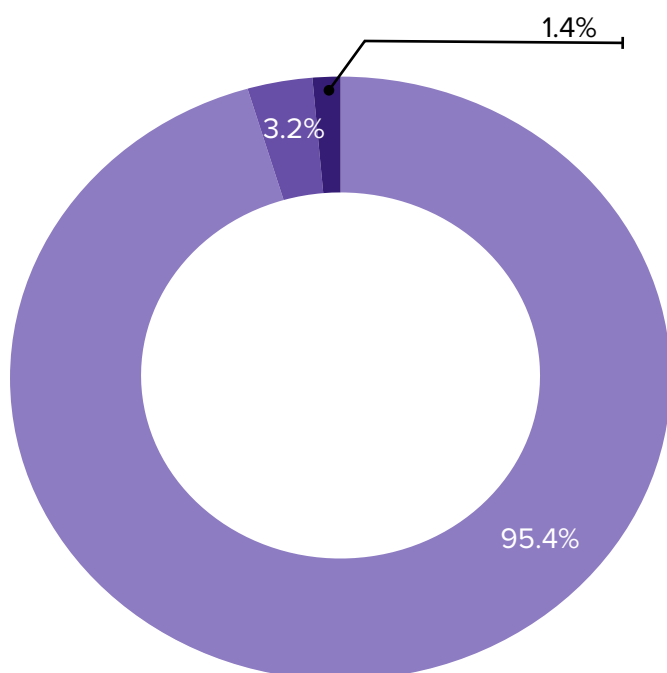
FINANCIAL DATA 2017



Total Revenue Breakdown: 2017

- Cash Donations: \$1,174,268
- Grants: \$230,190
- Other: \$22,458

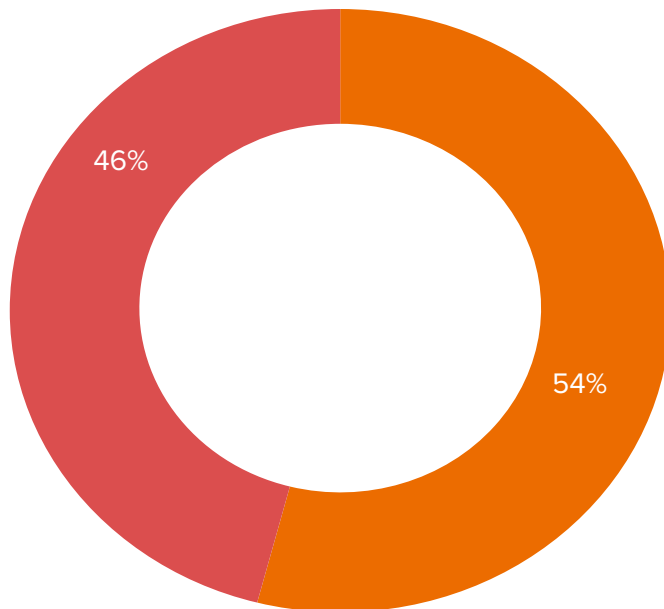
TOTAL: \$1,426,916



Total Expenses Breakdown: 2017

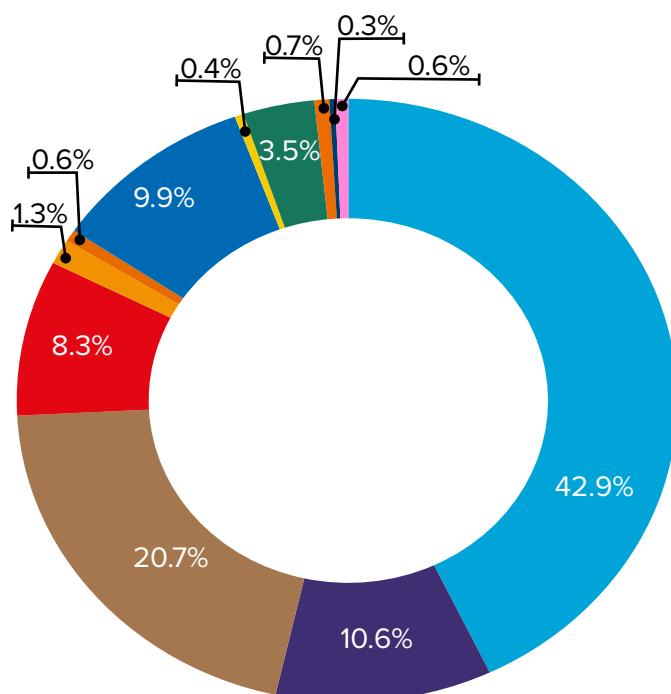
- Charitable Programs: \$1,733,751
- Program Support: \$58,591
- Other: \$25,091

TOTAL: \$1,817,433



Total In-Kind Donations: 2017

- Volunteer Labour: \$1,410,440
- Food Donations: \$1,200,000
- TOTAL: \$2,610,440**



Program Expenses Breakdown: 2017

- Rwefugee Resettlement: \$744,507
- Healthcare: \$183,801
- Food Bank: \$358,250
- Disaster Relief: \$144,035
- Fundraising Events: \$23,264
- Seniors First: \$10,930
- Water for Life: \$172,329
- Orphan Care: \$7,514
- Knowledge for Life: \$60,574
- Learn a Skill: \$12,585
- Our Children's Future: \$4,916
- Other: \$11,046
- TOTAL: \$1,733,751**

FINANCIAL POSITION

As of December 31, 2017, Humanity First Canada was in a strong financial position with net assets of \$3.2 million. We maintain about \$1 million as a contingency fund to ensure the continuity of Humanity First operations if a disruptive event impacts fundraising of program revenues.

Humanity First Canada carries out some of its charitable activities through intermediaries such as an agent or a contractor. A formal written agency agreement is in place with these intermediaries in other countries. We also maintain fund transfer records, invoices and expenses for the charitable activities as per agreement and control projects at our

discretion.

Some of the donations collected by Humanity First Canada are Restricted Funds by donors, where these funds are tied to a specific project or purpose and not available for the general purposes of the organization.

We heavily rely on volunteer participation. Countless hours are spent by volunteers performing various charitable activities, however, the volunteer hours are not included in the financial statements. This is because of the difficulty in accurately calculating the time spent by volunteers and difficulty in making an exact conversion into dollar figures.

**THE FULL AUDITED FINANCIAL
STATEMENT IS AVAILABLE
SEPARATELY UPON REQUEST.**

ACCOUNTABILITY AND OVERSIGHT

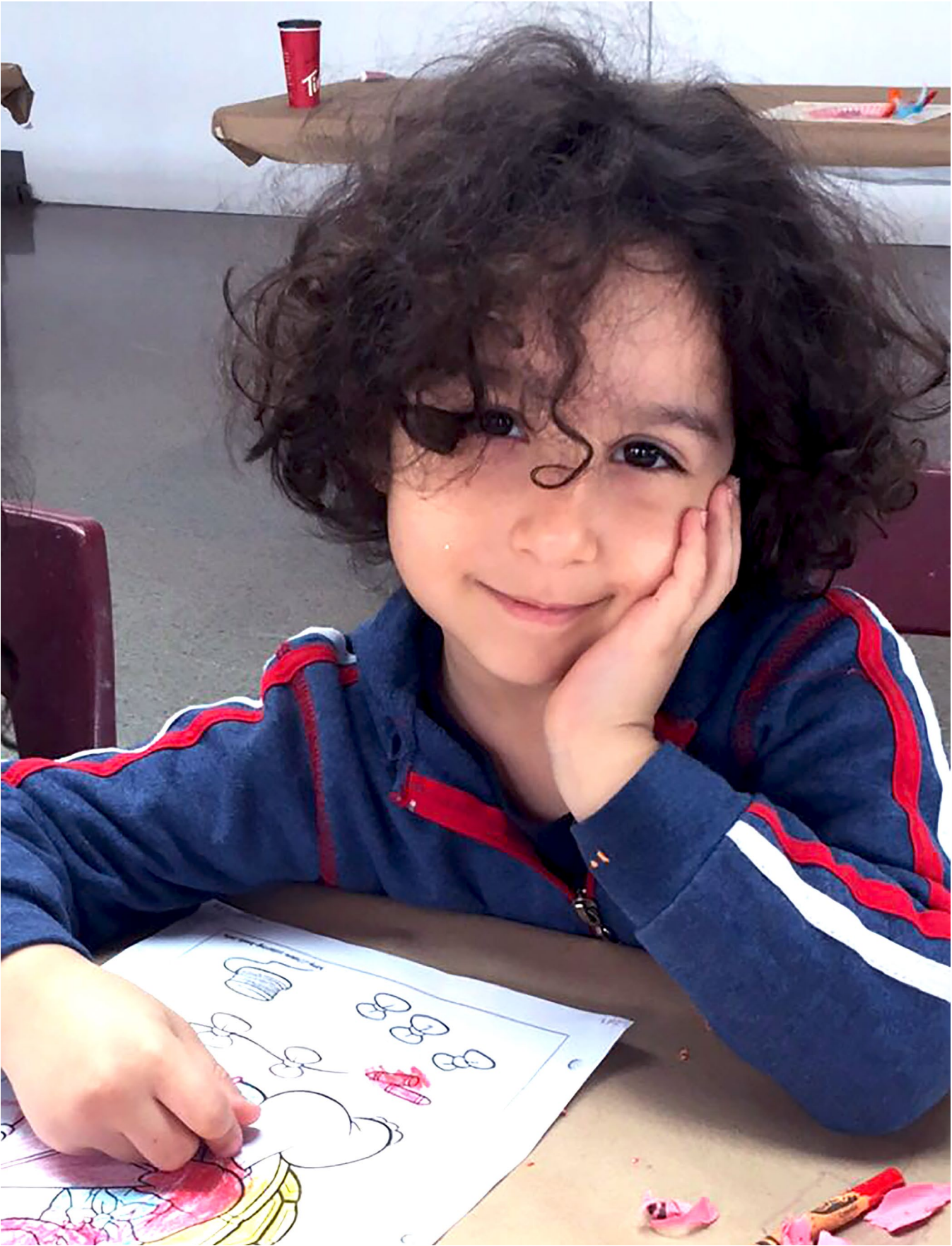
The audited financial statements of Humanity First Canada have been prepared in accordance with generally accepted Canadian accounting principles for not-for-profit organizations established by the Accounting Standards Board of Canada.

The Board of Humanity First Canada approves an annual operating plan and budget and receives reports from management on a six month basis. Additionally, the Audit and Finance Committee of the Board – composed of volunteers with expertise in finance, ac-

counting and risk management – meets with management every six months to monitor the external audit, financial performance, and internal control environment of the organization.

Enterprise risks and related mitigation strategies of Humanity First Canada are reviewed every six months, as needed, and are examined by the Committee. Additionally, Humanity First has been further enhancing its incident reporting, compliance, quality oversight, and internal investigation capacities.







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Humanity First
Serving Mankind